## SUSTAINABILITY & COMMUNITY POLICY

# Earth-Conscious It's our Focus 🤄



It's about being responsible ピ support

### We source our energy renewable from the Earth.

#### Sustainable Packaging

We seek to use sustainable packaging, we use bio-degradable bags & kraft packing tape in our dispatch. Soft plastic is a huge part of waste within our industry, we recycle all our soft plastics this includes the plastic bags your garments arrive to us in, we recycle them prior to sending out your order, this avoids them ending up where they shouldn't.

#### **Supporting Local**

We are passionate about local, we support local supporting teams and have a focus on our local bush regeneration groups, we do this by donating garments & PPE to local Landcare groups. We also purchasing native trees for them from **www.treesinnewcastle.org.au** - **Trees In Newcastle** who are donated on our behalf of us to Landcare for their up and coming projects.



We have a continued focus to assist our customers in **waste reduction** promoting thoughtful consumption and delivering on **positive outcomes** for employees and customers alike.

#### We see this as a partnership, and we do this by:

- Offering products designed to reduce our collective footprint.
- Suggest quality products to effectively carry out the tasks required.
- Promote a reduction in single use products wherever possible.
- Ensure products are packaged in materials that can be **recycled**.
- Supply products that provide an improvement to the **operational** efficiencies.



**MANUFACTURING** *It's a combined effort* 



KIS appreciate the importance of manufacturing partners to the success of our customer's business.

#### We partner with manufactures that:

• Are local, partnering with local manufacturers where possible who place high value in sourcing sustainable materials.

• Have a shared **commitment to reducing environmental impacts** through continuous initiatives.

That operate under strict safety and ethical guidelines.

• That **source new materials** to reduce their impact on the environment and working to support end-of-life systems to **enable recycling for materials**.

• Who look for continual improvement in manufacturing systems certified, like below.

